
STATEMENT ON RESPONSIBILITY OF ALUMNI MENTORING PROGRAM PARTICIPANTS AND NOTICE OF DISCRIMINATION AND HARASSMENT REPORTING PROCEDURES

Kansas State University College of Engineering

The purpose of the Professional Mentoring Program (“Program”) is to give Kansas State University (“University”) students (“mentee”) the opportunity to learn from engineering alumni professionals (“mentor”) (mentees and mentors collectively referred to as “participants”) through a professional relationship outside the educational environment at the University. The University’s limited role in the Program is to collect and disseminate resumes and biographies of potential participants, facilitate some communication between participants, and provide nonbinding suggestions that may enhance a mentor/mentee relationship. A mentor/mentee relationship is in effect from the time the match is made and will terminate when: (1) the spring semester ends in May; (2) the mentor or mentee requests to withdraw from the relationship; (3) the mentee graduates; and/or (4) the mentee is no longer an enrolled student at Kansas State University.

The participants are solely responsible for the worth and value they derive from the Program. The University encourages participants to initiate communication at least once a month. Notwithstanding the foregoing, participants are solely responsible for maintaining and carrying out any communication and other activities with their matched participant, as the participants deem appropriate in their discretion. Likewise, the participants are solely responsible for their own actions and inactions related to the Program, as well as the accuracy and truthfulness of their representations to the University and other participants. The University will not provide supervision of any participants, nor conduct any routine background checks; the University relies on communication and information from the participants and any checks or verifications are the sole responsibility of the participants.

The participants should communicate to the University College of Engineering Academic Success Center, (785) 532-3958, coementor@k-state.edu, if there are any perceived or actual problems or issues related in any way to the Program as immediately as practicable. Participants also should notify the University College of Engineering Academic Success Center if their matched participant is non-responsive, or if a participant believes that he or she is no longer able to adequately participate in the Program. Any communication to the University is not a substitute for the participants’ responsibility to act in their own best interests and use their own independent judgments in making decisions, including but not limited to whether or not to continue with a particular matched participant and/or participating in the Program.

It is the policy of the University that University-sponsored programs are free from discrimination, harassment (including sexual harassment and sexual violence), stalking and retaliation. Discrimination based on race, color, ethnic or national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status is prohibited. Participants are responsible for reading and complying with the policy at www.k-state.edu/policies/ppm/3010.html. Participants involved in the Program who believe that they are victims of or have been negatively impacted by such discrimination or harassment are encouraged to follow the reporting procedures set forth in that policy.

**ASSUMPTION OF RISK, RELEASE,
AND UNDERSTANDING OF RESPONSIBILITIES**

Kansas State University College of Engineering

In consideration for being allowed to participate as a Mentee/Mentor (CIRCLE one, as applicable) in the Professional Mentoring Program ("Program"), an optional and voluntary program, starting in Fall 2015 or after, I assume the risks associated with participation in the Program, and forever release, hold harmless, and discharge Kansas State University, the State of Kansas, the Kansas Board of Regents and all their agents, officers, representatives, and employees, (collectively "Releasees") from any and all claims, demands, or causes of action of any and every kind, including but not limited to, claims for negligence, which may arise from or be related to said participation, and/or related travel.

I fully realize the risks associated with participation in the aforementioned Program, and I fully assume those risks, including by way of example, but not limited to: professional liability claims, personal injury (including death), property damage, criminal activities of third-parties, and other action or inaction of persons not under the direct supervision of the Releasees.

I acknowledge that I have received the Statement on Responsibility of Alumni Mentoring Program Participants and Notice of Discrimination and Harassment Reporting Procedures. I have had ample time to review such document, have read it, understand it, and represent and warrant that I have and will continue to comply with any obligations set forth therein. I further agree that nothing in such Statement shall be construed to limit the terms I have agreed to herein, and if any inconsistency shall arise, this document shall control and be binding.

In signing below, I acknowledge and represent that I have read this ASSUMPTION OF RISK, RELEASE, AND UNDERSTANDING OF RESPONSIBILITIES, acknowledge and understand the statements herein, sign it voluntarily, and assume the risks associated with participation in the Program.

Date

Signature of Participant

Printed Name

Address

If participant is under 18 years of age, a parent or legal guardian's signature is required.

Date

Signature of Parent/Legal Guardian

Printed Name

Address