
ASSUMPTION OF RISK, RELEASE, AND UNDERSTANDING OF RESPONSIBILITIES

Kansas State University Carl R. Ice College of Engineering ENGINEERING LEADERSHIP AND INNOVATION PROGRAM

The Engineering Leadership and Innovation Program (“Program”) was designed in response to an expressed need for technical leaders with a broad understanding of how engineering is practiced in a rapidly changing business environment. It is aimed at preparing engineering students for potential leadership roles in dynamic environments. It is a voluntary program in which engineering students can elect to participate and is not a requirement to graduate. It involves enrolling in and completing coursework in leadership, or in leadership and business, depending on the participant’s choice. It also involves leadership practice in which the participant chooses a leadership role in and participates with a creative inquiry team or other student organization, which are separate entities from the university and their events may or may not be University-sponsored, depending on the circumstances for a particular event or activity. The participant chooses which team or organization and what leadership role to take. The program also includes being paired with a mentor from industry, on-site visits and other events involving outside corporations and persons, developing a leadership portfolio, and undergoing an evaluation of leadership skills development.

Regarding the mentor relationship that is part of the Program (but without limiting the other terms herein), it is recommended that mentors have contact with the Program participant at least once a month. Notwithstanding the foregoing, participants and mentors are solely responsible for maintaining and carrying out any communication and other activities, as the participants and mentors deem appropriate in their discretion. Likewise, the participants and mentors are solely responsible for their own actions and inactions related to the Program, as well as the accuracy and truthfulness of their representations to the University and other participants. The University will not provide supervision of the mentor relationship communications or meetings and does not conduct any routine background checks on mentors or participants; the University relies on communication and information from the mentor and participants and any checks or verifications are the sole responsibility of the mentors and participants. Participants also should notify the ELI Program Administrator (see below) if their mentor is non-responsive, or if a participant believes that he or she is no longer able to adequately participate in the Program.

In consideration for being allowed to participate in the Program, an optional and voluntary program, I assume the risks associated with participation in the Program, and forever release, hold harmless, and discharge Kansas State University, the State of Kansas, the Kansas Board of Regents and all their agents, officers, representatives, and employees, (collectively “Releasees”) from any and all claims, demands, or causes of action of any and every kind, including but not limited to, claims for negligence, which may arise from or be related to said participation, and/or related travel.

I fully realize the risks associated with participation in the aforementioned Program, and I fully assume those risks, including by way of example, but not limited to: professional liability claims, personal injury (including death), accidents or harm arising from building or constructing, transportation accidents, property damage, criminal activities of third-parties, and other action or inaction of third-parties.

Without limiting the foregoing, I specifically acknowledge the following:

- that I am solely responsible for any and all transportation to, from, and between activities during my participation in the Program, except for any transportation the Program provides Program participants. I agree that all travel is at my own expense and at my own risk, just as when students travel to class on campus;

- that Releasees will not always be present and/or supervise Program activities, and Releasees do not exercise supervision or control over mentors or other persons that may be present at an activity and who are not University employees or who are not acting in their official capacity as University employees;
- that the University does not conduct routine background checks for any persons related to this Program; and
- that I may make my own independent inquiry of and research any activity, sites, and/or mentors to which I am assigned.

I understand that I may raise with the ELI Program Administrator (who is Stacy Hutchinson at the time of the signing of this document) any potential or actual issues identified prior to or during the Program. Any communication to the University is not a substitute for the my responsibility to act in my own best interests and use my own independent judgment in making decisions, including but not limited to whether or not to continue in the Program and/or in a particular activity.

It is the policy of the University that University-sponsored programs are free from discrimination, harassment (including sexual harassment and sexual violence), domestic and dating violence, stalking, and retaliation. Discrimination based on race, color, ethnicity, national origin, sex, sexual orientation, gender identity, religion, age, ancestry, disability, genetic information, military status, or veteran status is prohibited. I acknowledge that I am responsible for reading and complying with the policy at www.k-state.edu/policies/ppm/3010.html. I acknowledge that if I believe that I or someone else is a victim of or have been negatively impacted by such prohibited conduct, I am strongly encouraged to follow the reporting procedures set forth in that policy.

I acknowledge that I have had ample time to review this document, have read it, understand it, and agree to comply with its terms.

In signing below, I acknowledge and represent that I have read this ASSUMPTION OF RISK, RELEASE, AND UNDERSTANDING OF RESPONSIBILITIES, acknowledge and understand the statements herein, sign it voluntarily, and assume the risks associated with participation in the Program.

Date

Signature of Student Participant

Printed Name

Address

If participant is under 18 years of age, a parent or legal guardian's signature is required.

Date

Signature of Parent/Legal Guardian

Printed Name

Address